

**FOR IMMEDIATE RELEASE****Date:**

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**HDS Promotes Two Managers in Compliance Department**

Hawaii Dental Service (HDS), the state's largest dental benefits provider, has promoted two managers in its compliance department: Joann Gebauer has been promoted to compliance manager and Christie Fejeran has been promoted to risk manager. The two previously served as compliance analysts and report to Minna Lehti, HDS's chief administrative officer.

**Joann Gebauer**, who has nearly 25 years of experience in the healthcare and insurance industries, joined HDS five years ago as a compliance analyst. As the compliance manager, she is responsible for managing HDS's day-to-day compliance activities to ensure compliance with the applicable laws, regulations, and Delta Dental Plans Association (DDPA) standards, policies and procedures. HDS is an affiliate of DDPA, the nation's leading dental insurance provider.

Prior to joining HDS, Gebauer served as a senior quality assurance consultant for one of the country's largest liability insurance carriers.

**Christie Fejeran**, a certified fraud examiner, manages HDS's fraud and abuse program as the company's risk manager. She also works in conjunction with the chief administrative officer to implement and oversee the enterprise risk management program.

Fejeran has 10 years of experience in accounting, audit, internal control, compliance and training. She earned a Bachelor of Arts degree in psychology and sociology with a minor in business from Skidmore College in Saratoga Springs, New York, and is currently pursuing a Master of Science degree in forensic accounting from Liberty University.

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**About Hawaii Dental Service**

HDS is the leading dental benefits provider in the state, serving nearly a million members throughout Hawaii, Guam and Saipan. It has the largest network of dentists, with more than 95 percent of Hawaii's licensed, practicing dentists participating with HDS.

As a nonprofit founded in Hawaii more than 55 years ago, HDS is committed to making quality oral health care affordable and accessible. Employers who offer HDS dental plans to

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their employees represent Hawaii's diverse industries, companies, unions, associations, and nonprofit organizations. HDS also offers dental plans for individuals and families.

HDS has been a part of Delta Dental, the nation's largest and most experienced dental benefits company, since 1966. This affiliation gives members access to a nationwide network of participating dentists.

For more information, please visit [HawaiiDentalService.com](http://HawaiiDentalService.com).